

□ **(Acceptance period)**

09:00 on June 16, 2026 (Tuesday) through 18:00 on June 30, 2026 (Tuesday)

□ **(Scheduled number)** 50 persons, within 10 persons for each local office of the Ministry of Employment and Labor

* Preferential consideration if recommended by related agencies for foreign nationals (Foreign Workers Counseling Center, Support Center for Foreign Workers, Foreign Resident Center, etc.)

□ **(Eligibility)** A person who has been lawfully employed by Korean business places for 2 years or longer and is capable of communicating in native and Korean languages from current residents of foreign nationals in Korea

* A person without any grounds for disqualification as of the date of public announcement and without restrictions on activities as a [human rights leader of foreign national] under the status of stay shall be selected.

○ **(Matters for preferential consideration)** A person falling under the followings may be subject to preferential selection:

- A person recommended by related agencies for foreign nationals operated by the Ministry of Employment and Labor (Human Resources Development Service of Korea, Foreign Workers Counseling Center, Support Center for Foreign Workers), local governments (Support Center for Foreign Workers, Foreign Resident Center) and private support agencies/organizations;

* A person falling under the requirements above is required to submit the letters of recommendation.

- A person with experiences in activities with related agencies or support groups for foreign nationals

- A person with experiences in activities with the communities by nationalities/regions and support agencies/organizations for foreign nationals;

- Persons who have completed the Test of Proficiency in Korean (TOPIK) Level 4* or Korea Immigration & Integration Program Level 4 or higher or persons equivalent to the above;

* Test of Proficiency in Korean (TOPIK) Level 4: It represents the level, capable of complicated reading, listening, writing and speaking required to perform daily duties and capable of understanding the general content;

□ **(Activities)** Activities to prevent infringement of foreigners' rights and interests and protect human rights;

○ **(Case discoveries)** To identify the cases of infringement of rights and interests, including unfair treatments and discrimination against foreign nationals, and share with/convey to regional employment and labor offices;

* A human rights leader submits <Case Log>^{tentative title} (immediately share with regional employment and labor offices in cases of incidents with severe violation of human rights, i.e. assault)

○ **(Participation in social gatherings)** To convey the cases of violation of foreigners' rights and interests as well as opinions by participating in regular social gatherings

(quarterly operation; held frequently, if necessary)

- **(Human rights mentor)** Offering of information on procedures for relief of rights and related agencies and fulfillment of a role as a communication window concerning infringement of foreigners' rights and interests, i.e. assistance for translation/interpretation, for foreign workers;
- **(Promotion/Guidance)** Promotion/sharing of major policies, written information and related campaigns via social media services to improve labor rights and interests for foreign workers;
- **(Translation/examination)** Participation in translation and examination of educational data and written guidance related to protection of human rights for foreign nationals
- **(Period of activities)** 1 year from selection (scheduled to be completed at the end of June, 2027)
- **(Documents to submit)** ① Application form (including consent to collection/use/provision of personal information), ② Letters of recommendation, ③ Certificates of eligibility, ④ Relevant evidentiary documents
 - * Personal visit to a regional employment and labor office (Foreign Human Resource Team), submission by postal mail or e-mail
- **(Benefits for activities)** Issuance of certificates of commission to human rights leaders of foreign nationals, offering of incentives, including payment of expenses for activities i.e. allowance for meetings, and rewards for persons with outstanding activities;
- **(Recruitment procedures)** Document screening and interview (early July, 2026) → Announcement of selection (during July, 2026)
 - * Individual notification of interview schedule following document screening, individual notification of final selections;
- **(Contact information)** Main number for the Ministry of Employment and Labor (☎1350) or Foreign Human Resource Team at Regional Employment and Labor Office (refer to the public notice of recruitment)